

Dipl.-Ing. Hans Patric Kraft  
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To Whom It May concern,

Mr. Patric Kraft was deployed as a freelance interim manager in our Operations department at one of our supplier's on-site from January 2023 to May 2023. Mr. Kraft's main task was to monitor the supplier's site and track the schedule and activities of the supplier on a daily basis. He was responsible for providing regular progress reports on the supplier's performance to the project team. Additionally, he evaluated and forwarded proposals for supplier action plans in case of new deviations to the SMRC process engineer of the project. In case of deviations, Mr. Kraft escalated them in real-time to the process engineer to initiate appropriate actions and remedies.

Mr. Kraft drew upon his broad experience in project management to effectively handle the project. He quickly familiarized himself with the project requirements and took immediate action to help the supplier succeed and restore delivery punctuality. His comprehensive expertise in project management, particularly in the field of mechanical engineering, was evident, and he applied it with operational competence. Mr. Kraft demonstrated good organizational and structuring skills, moderating the process and ensuring successful coordination.

On a personal level, I highly appreciate Mr. Kraft. I have always found him to be a structured, goal-oriented, and consistent individual. Among colleagues, he was well-liked for his helpful, knowledgeable, and reliable nature. Mr. Kraft thinks in terms of processes and acts proactively accordingly. Mr. Kraft is strongly involved to put the topic on the table and to find compromise on critical situation. Very effectiveness work with a large demonstration on program management maturity. Mr. Kraft demonstrated strong team member behaviors face to the final customer and during the regular project meeting. I have very appreciated the personality and the good work ethics.

Mr. Kraft would be an asset to any future client. He possesses both the technical qualifications and the necessary professional experience. I wish Mr. Kraft all the best in his personal and professional endeavors, and continued success.

**Stéphane Courbo**  
Manufacturing Engineering senior manager

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